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(Original Signature of Member)

110TH CONGRESS
1ST SESSION

H. R.

To provide that 8of the 12 weeks of parental leave made available to a Federal employee under subchapter V of chapter 63 of title 5, United States Code, shall be paid leave, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

Mrs. MALONEY of New York introduced the following bill; which was referred to the Committee on _____

A BILL

To provide that 8of the 12 weeks of parental leave made available to a Federal employee under subchapter V of chapter 63 of title 5, United States Code, shall be paid leave, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Federal Employees
5 Paid Parental Leave Act of 2006”.

1 **SEC. 2. PAID PARENTAL LEAVE.**

2 Subsection (d) of section 6382 of title 5, United
3 States Code, is amended to read as follows:

4 “(d)(1) An employee may elect to substitute for any
5 leave without pay under subparagraph (A), (B), (C), or
6 (D) of subsection (a)(1) any paid leave which is available
7 to such employee for that purpose.

8 “(2) The paid leave that is available to an employee
9 for purposes of paragraph (1) is—

10 “(A) to the extent that subparagraph (A) or
11 (B) of subsection (a)(1) is the basis for the entitle-
12 ment to leave under this subchapter—

13 “(i) 8 administrative workweeks of paid
14 leave under this clause in connection with the
15 birth or placement involved; and

16 “(ii) any annual or sick leave accrued or
17 accumulated by such employee under sub-
18 chapter I; and

19 “(B) to the extent that subparagraph (C) or
20 (D) of subsection (a)(1) is the basis for the entitle-
21 ment to leave under this subchapter, any annual or
22 sick leave accrued or accumulated by such employee
23 under subchapter I.

24 “(3) Nothing in this subchapter shall be considered
25 to require—

1 “(A) that an employing agency provide paid
2 sick leave in any situation in which such employing
3 agency would not normally be required to provide
4 such leave; or

5 “(B) in a circumstance to which subparagraph
6 (A) of paragraph (2) applies, that an employee first
7 use all or any portion of the leave described in
8 clause (ii) of such subparagraph before being al-
9 lowed to use leave described in clause (i) of such
10 subparagraph.

11 “(4) Leave under paragraph (2)(A)(i)—

12 “(A) shall be payable from any appropriation or
13 fund available for salaries or expenses for positions
14 within the employing agency;

15 “(B) shall not be considered to be annual or va-
16 cation leave for purposes of section 5551 or 5552 or
17 for any other purpose; and

18 “(C) if not used by the employee before the end
19 of the 12-month period (as referred to in subsection
20 (a)(1)) to which it relates, shall not accumulate for
21 any subsequent use.

22 “(5) The Office shall prescribe any regulations nec-
23 essary to carry out this subsection, including, subject to
24 paragraph (3)(B), the manner in which an employee may
25 designate any day or other period as to which such em-

1 ployee wishes to use leave described in paragraph
2 (2)(A)(i).”.

3 **SEC. 3. EFFECTIVE DATE.**

4 The amendments made by this Act shall not be effec-
5 tive with respect to any birth or placement occurring be-
6 fore the end of the 6-month period beginning on the date
7 of the enactment of this Act.