
From: Dan Adcock, Legislative Director [mailto:leg@narfe.org]
Sent: Tuesday, May 05, 2009 3:21 PM
To: Keaton, Jennifer
Subject: Support H.R. 626 in Mark Up, Tomorrow, May 6

May 5, 2009

U.S. House of Representatives
Washington, D.C. 20515

Dear Representative:

On behalf of the National Active and Retired Federal Employees Association (NARFE), I am writing to urge you to support H.R. 626, the Federal Employees Paid Parental Leave Act, when it is considered by the House Committee on Oversight and Government Reform on Wednesday, May 6.

NARFE believes that extending paid parental leave to federal employees will assist federal agencies in their ongoing recruitment and retention efforts. Indeed, Congress needs to pass this family-friendly legislation if we are to attract the highly talented and skilled individuals necessary to take on the challenges of recovering from an unparalleled economic upheaval, fighting two wars and defending the homeland.

While federal workers need paid leave to care for a newborn or adopted baby, a growing number of "sandwich generation" employees require the same support as they struggle to provide care to their aging parents. The current trend toward an older workforce, coupled with overall increased longevity, greatly increases the need for employers to provide adequate leave and compensation for family caregiving duties on both ends of the sandwich generation. For that reason, we urge you to work with us to ensure that paid family leave is also extended to federal workers who serve as caregivers to their parents.

NARFE urges you to honor federal employees, who work each day to better our nation, by voting for H.R. 626.

Sincerely,

Margaret L. Baptiste
President

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